

HB 2079 - S AMD 483

By Senator Benton

NOT ADOPTED 4/13/2007

1 On page 1, line 13, after "expenditures." insert:

2 "Sec. 2. RCW 41.59.100 and 1975 1st ex.s. c 288 s 11 are each
3 amended to read as follows:

4 A collective bargaining agreement may include union security
5 provisions including an agency shop, but not a union or closed shop.
6 If an agency shop provision is agreed to, the employer shall enforce it
7 by deducting from the salary payments to members of the bargaining unit
8 the dues required of membership in the bargaining representative, or,
9 for nonmembers thereof, a fee equivalent to such dues. All union
10 security provisions must safeguard the right of nonassociation of
11 employees based on bona fide personally held religious beliefs, or on
12 the tenets or teachings of a church or religious body of which such
13 employee is a member. Such employee shall pay an amount of money
14 equivalent to regular dues and fees to ((~~a~~)any nonreligious charity or
15 ((~~to another~~)) charitable organization registered with the secretary of
16 state. ((~~mutually agreed upon by the employee affected and the~~
17 ~~bargaining representative to which such employee would otherwise pay~~
18 ~~the dues and fees. The employee shall furnish written proof that such~~
19 ~~payment has been made. If the employee and the bargaining~~
20 ~~representative do not reach agreement on such matter, the commission~~
21 ~~shall designate the charitable organization.~~))"

22 Renumber the sections consecutively and correct any internal
23 references accordingly.

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4 On page 1, line 1 of the title, after "RCW" insert "41.59.100 and"

--- END ---

EFFECT: Provides that teachers covered by a union security provision who assert a right of nonassociation based on a bona fide personally held religious belief or on the tenets or teachings of a church or religious body of which such employee is a member, the employee may pay an amount of money equivalent to regular dues and fees to any non-religious charitable organization in lieu of union dues.